October 2012 Print

01.16.13

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<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Address</th>
<th>2011-12 academic year enrollment</th>
<th>2011-12 academic year full-time enrollment</th>
<th>Sample of courses offered</th>
<th>Degree programs</th>
<th>Head of school/ director of admissions</th>
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<td>333 academic degree programs</td>
<td>Associate, bachelor, master, doctorate, professional, certificate</td>
<td>Michael Geary, <a href="mailto:president@temple.edu">president@temple.edu</a>;<a href="mailto:art-mandarin@temple.edu">art-mandarin@temple.edu</a></td>
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<td>Drexel University</td>
<td>3141 Chestnut St, Philadelphia, Pa. 19104</td>
<td>24,860</td>
<td>22,947</td>
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<td>John A. Fry</td>
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<td>3</td>
<td>Univ. of Pennsylvania &amp; Systems Health 34th &amp; Spruce St., Philadelphia, Pa. 19104 215-898-5300</td>
<td><a href="http://www.upenn.edu">www.upenn.edu</a></td>
<td>24,832</td>
<td>21,088</td>
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<td>Bachelor, master, doctorate, professional, certificate</td>
<td>Amy Gutmann, <a href="mailto:president@upenn.edu">president@upenn.edu</a>; <a href="mailto:art-faculty@upenn.edu">art-faculty@upenn.edu</a></td>
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<td>4</td>
<td>West Chester Univ. of Pennsylvania 1 University Ave., West Chester, Pa. 19383 610-696-2200</td>
<td><a href="http://www.wcu.edu">www.wcu.edu</a></td>
<td>15,180</td>
<td>12,870</td>
<td>Education, liberal arts, general studies, business, marketing, health professions, interlinked studies</td>
<td>Bachelor, master, certificate, professional, certificate</td>
<td>Greg Weinschenk, <a href="mailto:president@wc.edu">president@wc.edu</a>; <a href="mailto:art-faculty@wcu.edu">art-faculty@wcu.edu</a></td>
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<td>Rowan University</td>
<td>201 Mullica Hill Rd, Glassboro, N.J. 08028 856-256-2200</td>
<td>11,816</td>
<td>10,320</td>
<td>Calculating, offering bachelor, master's degrees in: humanities, psychology, business, health professions, recreation, education</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>Ali A. Mousavi, <a href="mailto:president@rowan.edu">president@rowan.edu</a>; <a href="mailto:art-faculty@rowan.edu">art-faculty@rowan.edu</a></td>
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<td>6</td>
<td>Villanova University</td>
<td>800 Lancaster Ave, Villanova, Pa. 19085 610-519-4000</td>
<td>10,061</td>
<td>8,517</td>
<td>Liberal arts, science, business, engineering, nursing, law, graduate level, multidisciplinary studies</td>
<td>Bachelor, doctorate, professional, certificate</td>
<td>Peter Stachura, <a href="mailto:president@villanova.edu">president@villanova.edu</a>; <a href="mailto:art-faculty@villanov.edu">art-faculty@villanov.edu</a></td>
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<td>Saint Joseph's University</td>
<td>5600 City Ave, Philadelphia, Pa. 19131 215-664-7000</td>
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<td>C. Kevin Gilligan, <a href="mailto:president@sju.edu">president@sju.edu</a>; <a href="mailto:art-faculty@sju.edu">art-faculty@sju.edu</a></td>
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<td>La Salle University</td>
<td>1920 W. Olney Ave., Philadelphia, Pa. 19141 215-951-8400</td>
<td>8,615</td>
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<td>Education, liberal arts, general studies, business, marketing, health professions, interlinked studies</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>Michael Coggeshall, <a href="mailto:president@lasalle.edu">president@lasalle.edu</a>; <a href="mailto:art-faculty@lasalle.edu">art-faculty@lasalle.edu</a></td>
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<td>Rutgers University–Camerden</td>
<td>301 Cooper St, Camden, NJ 08102 856-227-5735</td>
<td>6,627</td>
<td>5,778</td>
<td>Law, childhood studies, computer science, psychology, physical therapy, psychology</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>R. Patrick Finnegan, <a href="mailto:president@camden.edu">president@camden.edu</a>; <a href="mailto:art-faculty@camden.edu">art-faculty@camden.edu</a></td>
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<td>Widener University</td>
<td>One University Plce, Chester, Pa. 19013 610-499-4900</td>
<td>6,495</td>
<td>5,231</td>
<td>Arts, humanities, business administration, engineering, hospital management, business, psychology, education</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>John Carroll, <a href="mailto:president@widener.edu">president@widener.edu</a>; <a href="mailto:art-faculty@widener.edu">art-faculty@widener.edu</a></td>
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<td>Univ. of Phoenix Philadelphia Campus</td>
<td>1717 Devon Park Dr., Birtex, Pa. 19387 215-691-7450</td>
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<td>5,040</td>
<td>Bachelor, master's degrees in: finance, health administration, business administration, finance, financial marketing</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>Chelsea Johnson, <a href="mailto:president@Phoenix.edu">president@Phoenix.edu</a>; <a href="mailto:art-faculty@Phoenix.edu">art-faculty@Phoenix.edu</a></td>
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<td>12</td>
<td>Penn State in the Philadelphia Region 1601 Woodland Road, Abington, Pa. 19001 215-887-7701</td>
<td><a href="http://www.psu.edu">www.psu.edu</a></td>
<td>5,620</td>
<td>4,659</td>
<td>Nursing, education, engineering, administration of public health, psychology, psychological and social sciences</td>
<td>Bachelor, master, doctorate, professional, certificate</td>
<td>Karen and R. Phillipus, <a href="mailto:president@psu.edu">president@psu.edu</a>; <a href="mailto:art-faculty@psu.edu">art-faculty@psu.edu</a></td>
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<td>Arcadia University</td>
<td>5150 Lancaster Ave, Philadelphia, Pa. 19143 215-572-2300</td>
<td>4,906</td>
<td>4,147</td>
<td>Bachelor, master, doctorate, professional, certification</td>
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<td>James E. Baker, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>Immaculata University</td>
<td>1601 Gray King Road, Immaculata, Pa. 19343 610-447-4400</td>
<td>4,332</td>
<td>3,650</td>
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<td>Thomas Jefferson College</td>
<td>2130 W. Pine St., Philadelphia, Pa. 19107 215-895-6400</td>
<td>3,789</td>
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<td>Bachelor, master, doctorate, professional, certification</td>
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<td>4001 Locust Ave., Philadelphia, Pa. 19134 215-571-9700</td>
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<td>Cabrini College</td>
<td>30 S. 30th St., Philadelphia, Pa. 19104 215-951-2700</td>
<td>3,100</td>
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<td>The Art Institute of Philadelphia 2222 W. Chestnut St., Philadelphia, Pa. 19104 215-687-4000</td>
<td><a href="http://www.artinstitute.edu">www.artinstitute.edu</a></td>
<td>2,448</td>
<td>2,000</td>
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<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>3200 W. Girard Ave., Philadelphia, Pa. 19141 215-667-3700</td>
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<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>Neumann University One Marianist Lane, Aston, Pa. 19014 610-596-8989</td>
<td><a href="http://www.neumann.edu">www.neumann.edu</a></td>
<td>2,067</td>
<td>1,670</td>
<td>Bachelor, master, doctorate, professional, certification</td>
<td>Bachelor, master, doctorate, professional, certification</td>
<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>Univ. of the Sciences in Philadelphia 609 S. 44th St., Philadelphia, Pa. 19134 215-596-6000</td>
<td><a href="http://www.ups.edu">www.ups.edu</a></td>
<td>2,067</td>
<td>1,670</td>
<td>Bachelor, master, doctorate, professional, certification</td>
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<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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<td>Gwynedd-Mercy College 1200 S. Southington Rd., Pottstown, Pa. 19464 215-541-0200</td>
<td><a href="http://www.gmc.edu">www.gmc.edu</a></td>
<td>2,067</td>
<td>1,810</td>
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<td>Bachelor, master, doctorate, professional, certification</td>
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<td>DeVry Univ.– Fort Washington Campus 110 West Bridge St., Fort Washington, Pa. 19348 215-591-5700</td>
<td><a href="http://www.devry.edu">www.devry.edu</a></td>
<td>2,266</td>
<td>1,920</td>
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<td>University of the Arts 2200 S. Broad St., Philadelphia, Pa. 19103 215-687-7600</td>
<td><a href="http://www.arts.edu">www.arts.edu</a></td>
<td>2,122</td>
<td>1,760</td>
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<td>C. Kevin Gilligan, <a href="mailto:president@arcadia.edu">president@arcadia.edu</a>; <a href="mailto:art-faculty@arcadia.edu">art-faculty@arcadia.edu</a></td>
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Special events

Quidditch Tournament and Harry Potter Weekend. There will be wizardry and wonder in the air Oct. 26 and 27 as Chestnut Hill once again transforms itself into Hogsmeade and Diagon Alley for Harry Potter Weekend and Chestnut Hill College hosts the Third Annual Philadelphia Brotherly Love Quidditch Cup Tournament. Dumbledore will open the festivities on Friday evening at 6 p.m. at the Top of the Hill Fountain Plaza with a parade of Quidditch teams. Later that evening, adult wizards and muggles are invited to join the Harry Potter pub crawl and scavenger hunt. Little wizards can enjoy the Diagon Alley Straw Maze at Woodmere Art Museum, jump on their broomsticks and fly to the Chestnut Hill Hotel at 7 p.m. for a showing of "Harry Potter and the Sorcerer's Stone," or join Stagecrafters for scary stories, a magic show, and costume contest. For a nominal fee, others can brave the darkness on a scary Ghost tour leaving from the Chestnut Hill Hotel. On Saturday, cheer on your favorite Quidditch team at the 3rd Annual Philadelphia Brotherly Love Cup at Chestnut Hill College from 9:30 a.m. to 6 p.m. on the softball field. Free and open to the public, the tournament showcases 16 college Quidditch teams from the Philadelphia area and beyond and will feature two Quidditch pitches with games played simultaneously for spectators to view. On Sunday, Quidditch 101, coached by Chestnut Hill College Quidditch players, will be offered on the estate lawn at SugarLoaf at 11 a.m., with trick-or-treating and a costume parade in Chestnut Hill later in the afternoon. Taking public transportation to Chestnut Hill is encouraged. On Saturday, Oct. 27, the complementary Hogwarts Express Shuttle will be making stops at the Chestnut Hill West Station all day, with stops at Chestnut Hill College and the Top of the Hill. Visit www.chestnuthillpa.com for a complete listing of the weekend's events or call 215.247.6696 for more information. Visit www.chec.edu/quidditch for details on the tournament.

Whitemarsh Encampment at Hope Lodge. Saturday and Sunday, Nov. 3 and 4, from 10 a.m. to 4 p.m. each day. Come to the 31st annual Whitemarsh Encampment Re-enactment and celebrate the time in 1777 when General George Washington and the Continental army were camped in the Montgomery County hills prior to moving west to Valley Forge for the winter. See military demonstrations and skirmishes. Enjoy sutlers with period reproductions and colonial crafts. Learn about hearth cooking. Tour the Hope Lodge mansion and much more. Hope Lodge is located at 553 South Bethlehem Pike in Fort Washington. There is free on-site parking, and food is available. Admission is $7 for adults; $5 for seniors and youth/students; and children ages 5 and under are free. There is also a special family rate of $20 per car. For more information, please visit: www.ushistory.org/hope.
Halloween

Zion Lutheran Church's annual cemetery tour with re-enactors of people buried there will take place Oct. 28 at 7 p.m. Cemetery is at 654 Bethlehem Pike, Flourtown. Gen. Henry Sheetz, the Sundance Kid’s brother, a family on the Titanic, a Civil War soldier and Thomas M. Peirce, founder of Peirce College, are just some of those in the cemetery. Call 215-836-4658 to reserve a place. Cost is $10 dollars. Flashlights needed, and the event is not geared to small children or those who cannot navigate walking on uneven ground in the dark.

Pennypacker Mills All Hallow's Eve Fall Festival, Saturday, Oct. 20, from 1 to 4 p.m. Jump into the past and celebrate this season with old-fashioned fun including tractor-pulled hayrides through the meadow for the whole family, pumpkin painting for kids, fall kid-crafts to take home, and farm-related activities with an apple cider press and corn shucker. There will be a bean bag toss and hay pile fun for kids to try too! This wonderful fall event is free so plan to bring the entire family as this Montgomery County historic site celebrates fall! Pennypacker Mills is located at 5 Haldeman Road, Schwenkville, PA 19473. For information and directions call 610-287-9349 or visit historic sites. montcopia.org.

Ghost of Henry Mumbower: Join the Wissahickon Valley Watershed Associa-
Peirce College adds master’s program

Damon C. Williams
Tribune Staff Writer

In its 147-year history, Peirce College - known for years as an alternative junior college that catered to working adults on tight budgets and tighter schedules - has experienced many firsts, but the announcement that the school is now offering its first master’s degree program is perhaps the biggest of them all.

Beginning with the current semester, the school is offering a master of science in organizational leadership and management, an area in which school officials have seen the most interest, said Peirce President and CEO Jim Mergiotti.

“We've had many of our alumni, those that went through our baccalaureate program, that have expressed an interest in the MSOLM degree, because they wanted a master's-level platform and to get a graduate degree using the Peirce method,” Mergiotti said. “This first [master’s degree-granting] program is an immediate response to that.”

Peirce College, Mergiotti said, is used to working with an older adult population, with the average student being over 35 years old. “We deal with the nontraditional student and the 'comebacker,' by providing academic support and customer service that these folks need in order to manage their heavy life loads, including family life, community commitmments and other obligations. They have a very narrow window through which they can matriculate, and we provide that opportunity for them in an intimate setting,” Mergiotti said. “We took that population and looked at what the needs were in the current work environment, as many of them have made the transition back to work, or went into different careers.

“Now [those students] are looking for leadership and managerial positions, and if they want continue their career trajectory, they need richer, more robust credentials.”

In order for Peirce to provide its new program, Mergiotti and his team had to methodically show the accrediting organization that Peirce had the academic foundations in place to support such a program. There’s much more to it than just deciding one day to provide the master’s program. The process was daunting, exacting and time-consuming, Mergiotti said.

“The Pennsylvania Department of Education, up until June of this year, had the responsibility for approving new programs and [authorizing] degree-granting programs. In June, the state legislature and senate passed Senate Bill 406, which gave institutions that have been operating for ten or more years the authority to add programs and degree levels,” Mergiotti explained. “We prepared completely for the PDE’s whole approval process - we did all the documentation and submissions, and even went over the first few stages of the documentation with [the state’s education department]. We went through that rigorous process, which was an important step.

"It was great for us as an institution to go through that," Mergiotti continued, noting that the process included self-reviews and intense academic investigation. “It made sure that we weren't taking any shortcuts, and that our plan was strong and robust.”

Currently, Peirce College is accredited by the Pennsylvania Department of Education, the Council for Higher Education Accreditation and the Middle States Commission on Higher Education. Its programs are also recognized by the American Bar Association and the Accreditation Council for Business Schools and Programs. Peirce also holds memberships with the National Association of Independent Colleges and Universities, the Association of Independent Colleges and Universities of Pennsylvania and with the Pennsylvania Association of Colleges and Universities.

According to Mergiotti, several disciplines were candidates for its Master’s program, but college officials decided on the one program that made the most sense for its students.

“[This particular [program]
was selected because what we had was an opportunity with MSOLM to provide leadership and managerial skills to complement what students had on the technical side," Mergiotti said, also noting that the college will examine when and if to provide other Master's degree-granting courses. "Many students have undergrad IT or business and legal degrees, and this gives the best of both worlds to those students. Coupled with a graduate program that is leadership oriented - one that helps them understand how organizations work and behave - will teach these folks how to take that next step in their careers.

"We've not been a junior college for 15 years, and now with our graduate program and offering all three levels of academics, we can drive a stake in the ground and say that 'we are Peirce College, and we are all grown up now.'"

Contact staff writer
Damon C. Williams
at (215) 893-5745 or
dwilliams@phillytrib.com.
YLC: Affordable Care Act

This is the first article in a series of three.

At age 19, I graduated from Peirce College, choosing not to attend my graduation, instead, eagerly heading off to find fame and fortune in New York City.

I was a brand new manager of a “hip” clothing store situated near Columbia University on the Upper West Side of NYC. I remember one day in particular when feeling ill, my employer instructed me to just walk over to Saint Luke’s Hospital and get care in their emergency room. Trudy said “not to worry, she would go with me and they would see me free of charge.”

So after work, that’s what we did on that fall day back in 1978.

Those of you old enough may recall that in 1946 Congress sought to modernize hospitals, nursing homes and neighborhood clinics across the country by providing grants and loans for health facility construction. The funds granted were in exchange for free or low cost medical services for pending patients unable to pay. This federal law was known as the Hill Burton Act.

The Hill Burton Act stated that the hospitals who received grant funding were to provide a reasonable volume of care to all people living in the area. The hospitals were also required to accept Medicare and Medicaid and post information about the low cost services they offered. Further, these hospitals were required to provide emergency service and have a nonbiased admissions policy.

Presently, only approximately 200 hospitals are still obligated to offer free or reduced cost services under Hill Burton since the program ended distribution of funds back in 1997.

For most facilities, the uncompensated services obligation terminated within twenty years from initial funding. As a matter of fact, in New Jersey, we have only five facilities remaining who are obligated to provide uncompensated services. All are located in the northern section of the state. The number of Hill-Burton facilities remaining is severely limited, with some states not having any. For an updated list see www.hrsa.gov/hillburton/default.htm.

Alternatively, taxpayers foot the bill for the charity care offered for the uninsured in their state. In New Jersey, the Charity Care Assistance program provides reduced or free care for “necessary” care for those who meet income assets eligibility criteria. The allocated state budget for charity care in New Jersey for 2013 is $675 million. This is the cost New Jersey taxpayers pay for the uninsured in this state. See www.nj.gov/health for specific hospital funding allocations.

Enter, the Affordable Care Act. This Act increases the number of participants who are able to be insured. For example, under the Affordable Care Act, young people up to the age of twenty six can now be insured as a dependent on their parent’s health plan. (See YLC, Page C-2)

Before enactment of this law, all insurance companies could remove children from a parent’s plan at the age of 19, thereby increasing the amount of individuals who were uninsured.

At this time, health insurance coverage is available for a child up to age twenty-six even if (1) married, (2) not living with you (3) attending school or not (4) child is not financially dependent on you, (5) eligible to enroll on their own employer’s plan. Allowing a child to remain on a parent’s plan for insurance coverage is more affordable. When insurance is more affordable, individuals will obtain and utilize health insurance, which in the long run will benefit us all through lower premiums.

Get to know the Affordable Care Act and how it will affect you. For additional information see www.healthcare.gov.

Till next week, God bless, keep smiling and remember who is in Your Legal Corner ... when YLC will discuss Part Two of “The Affordable Care Act.”
Kindly note YLC is not legal advice. If legal advice or other expert assistance is required, seek out the services of a competent professional.

Victoria M. Dalton, Esquire is an attorney practicing Elder/Family law with the Law firm of Hoffman DiMuzio. Ms. Dalton may be contacted by phone at 856-863-8776 or 856-686-3516 and by email see ylcdirection.com.

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GRAD SCHOOL
Peirce College offers master’s program.
Peirce College taking next step: Offering master's degrees

PETER KEY
STAFF WRITER

Peirce College plans to launch a master's degree program next fall, 16 years after it first began offering bachelor's degrees.

The Center City college, which was founded in 1865 to teach business skills to returning Civil War veterans, intends to offer a master of science degree in organizational leadership and management.

The degree is similar to an MBA in that it prepares students for management positions, but different in that it focuses on developing their leadership skills rather than providing them with knowledge of specific business subjects.

Peirce, which has nearly 3,000 students, began looking into offering a master's degree in 2007, according to Patricia Rucker, the college's provost. As part of its research, it looked at what other colleges and universities were offering and talked to prospective and current students, alumni and employers.

Peirce found there are only three master's programs in Pennsylvania that, like its program, are classified by the National Center for Education Statistics as "organizational leadership." Of those, the programs offered by Eastern University in Wayne and Mercyhurst College of Erie are religiously oriented, and the one offered by Strayer University, which has campuses throughout the state, is an MBA.

Other schools, including the University of Pennsylvania, offer master's programs related to organizational leadership, but the National Center for Education Statistics classifies them as human-resource management programs.

Amy Mountain is in one of those, Shippenburg University's Organizational and Leadership Program.

"I felt looking at an MBA that it was weighted heavily on the kind of prescribed [business disciplines] — human resources, finance, sales and marketing and so on and so forth," said Mountain, who's the director of communications at Elizabethtown College. "Not that I don't think those are very important ... but if you've been in business 15 to 20 years, you gain exposure to [them]."

When Peirce talked to employers, it found that employers associated master's degrees with professional positions, meaning it could help its alumni and students advance in their careers by enabling them to earn a master's degree. And it found that its students and alumni wanted it to offer one.

"We have a large number of graduates who are interested in coming back," Rucker said.

In part, that's because Peirce places an emphasis on helping its students, all of whom are working adults. Its students can take courses online, on campus or both. Its average class size is 16, so students can get individual attention from faculty members.

Rucker expects that attention will be important to students in the master's program.

"The faculty are very critical in helping the students gain their confidence and do well," she said.

The master's program will be more rigorous than Peirce's undergraduate curriculum, starting with its admissions standards. A high-school diploma is all that's required to be accepted into Peirce as an undergraduate, while applicants for the master's program must have earned an undergraduate degree with a grade point average of 2.75 or better.

Peirce hasn't figured out the class schedule for the program yet, but plans to make it flexible. The college has six sessions a year, so a graduate student could take one course in each of them and earn a degree in two years.

Rucker expects that Peirce's master's curriculum, like its undergraduate curriculum, will allow students to learn something one day in class and apply it the next day at work. And she thinks the demand for what they will learn is there.

In spring, Rucker said, there were more than 6,000 managerial vacancies in the city of Philadelphia, according to the Philadelphia Workforce Investment Board, which has since merged with the Philadelphia Workforce Development Corp. and become Philadelphia Works.

"There is obviously a need for strong progressive managers who can help an organization move forward," she said.

Patricia Rucker, provost of Peirce College.

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Is human resources right for you?

HR is a diverse field with many opportunities
That said, there are some skills you'll need to have

When you're on the other side, it's easy to think that the HR department only issues dress codes. But dig a little deeper, and you might find that human resources is for you.

First, know that an HR position will vary by company. "Some HR roles, such as those in compensation and benefits, are often quite technical, require solid analytic and math skills, and relatively limited interaction with employees," explains James W. Smither, chair and professor of management and leadership at La Salle University.

HR professionals also play a crucial role in a business. "HR executives are managers of a company's most valuable resource - their talent," says Brad Everett, COO of human resources firm NorthgateArina.

If you're looking into this field, consider key parts of your personality. "Do you have a strong sense of ethics and confidentiality?" asks Alicia Happman, professor of human resources at Peirce College. "Working in HR, you will have to handle sensitive and confidential information. You'll have to learn to keep to yourself and not divulge anything, especially when talking with co-workers."

Rolling with it
Human resources requires that you be a bit of a cheerleader, even during stressful times of change. "HR professionals...

Quoted
"[HR executives] must possess a keen business mind to understand how talent affects the business, including the bottom line."
BRAD EVERETT, CHIEF OPERATING OFFICER OF NORTHGATEARINA

> HR professionals control who enters a company's front door — and it turns, the success of that company.

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